



## **EXPOSURE SITUATIONS**

### **Employee Exhibits COVID-19 Symptoms**

Based on CDC guidelines, if an employee exhibits COVID-19 symptoms, the employee must remain at home until fever-free for 24 hours (one full day) without the use of fever reducing or other symptom-altering medicines (e.g., cough suppressants) AND the employee's symptoms have improved AND it has been 10 days since their symptoms first appeared. Should the employee's medical professional determine that the employee needs a test, the healthcare provider will let the employee know when they can resume being around others based on the test results. Please contact Human Resources with the test results. Climax-Scotts Community Schools will similarly require an employee who reports to work with symptoms to return home until they can meet the above criteria. In an effort to keep the workplace safe, employees are required to obtain a doctor's note clearing them to return to work.

### **Employee Tests Positive for COVID-19**

An employee who tests positive for COVID-19 will be directed to self-quarantine at home, consistent with any operable Executive Order or other guidance from proper authorities. Employees that test positive and are symptom-free may return to work when at least seven (7) days have passed since the date of their first positive test, and they have not had a subsequent illness unless otherwise directed by their healthcare provider. Employees who test positive and are directed to care for themselves at home may return to work when: (1) at least 72 hours (3 full days) have passed since recovery; and (2) at least ten (10) days have passed since symptoms first appeared unless otherwise directed by their healthcare provider. Employees who test positive and have been hospitalized may return to work when directed to do so by their medical care providers. Climax-Scotts Community Schools will require an employee to provide documentation clearing their return to work.

### **Employee Has Close Contact with an Individual Who Has Tested Positive for COVID-19**

Employees who have come into close contact with an individual who has tested positive for COVID-19 (co-worker or otherwise) will be directed to self-quarantine for 14 days from the last date of close contact with that individual. Close contact is defined as within six (6) feet for more than 15 minutes.

### **Employee Has Close Contact with an Individual Who Has Symptoms of COVID-19**

Employees who have come into close contact with an individual who has symptoms of COVID-19 (co-worker or otherwise) will be directed to self-quarantine for three (3) full days from the last date of close contact with that individual OR the individual has received a negative COVID-19 test. Close contact is defined as within six (6) feet for more than 15 minutes.